



## Orange Apprentice Training Centre inaugurated by Elisabeth Borne, the French Minister of Labour, Employment and Economic Inclusion

Orange's Apprentice Training Centre was inaugurated today by Elisabeth Borne, the French Minister of Labour, Employment and Economic Inclusion, and Gervais Pellissier, Deputy CEO, Director of Human Resources and Transformation of Orange.

From the start of this new 2020 academic year, the Orange Apprentice Training Centre will support over 80 young people in initial training or retraining for the digital jobs of the future.

The Orange Apprentice Training Centre offers a tailored work-study programme leading to certification, designed with leading partners<sup>1</sup> and Group experts. Five training courses, lasting 12 to 24 months, will prepare the students for jobs in cybersecurity, cloud computing, customer services and data. In conjunction with Orange Campus<sup>2</sup>, the Orange Apprentice Training Centre is designed to attract new talented people with varied profiles to key professions for the Group.

Orange is a long-standing player in work-study programmes in France. The Group hosts over 5,000 apprentices through partnerships with over 300 partner apprentice training centres. Orange has seized the opportunity provided by a recent French law concerning the freedom to choose one's professional future to create its own Apprentice Training Centre.

Gervais Pellissier, Deputy CEO, Director of Human Resources and Transformation at Orange said: *"Taking on the skills challenge is a priority for Orange. We believe that work-study programmes, which combine high-quality education with work experience, represent an important path towards the successful integration of young people. We are delighted to welcome these new apprentices in our teams and to help them prepare for future-oriented jobs."*

Elisabeth Borne, Minister of Labour, Employment and Economic Inclusion said: *"Youth and skills investments are priorities of the France Relance plan. The Orange Apprentice Training Center is a perfect example that will help young people develop the skill-sets necessary for tomorrow's jobs that are so essential to making our companies more competitive and to help them prepare for the future. Above all, it confirms that our entire society has mobilized itself, together with the Government, and is working to bring a solution to each young person, helping them to integrate the labour market."*

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<sup>1</sup> Leading partners of the Orange Apprentice Training Centre: Centre National des Arts et Métiers (CNAM); Global Knowledge; IGS Group; the skills-set operators AFDAS and ATLAS; Fédération Innovation pour les Apprentissages (FIPA).

<sup>2</sup> Orange Campus is the Orange Group's learning network. Open, inclusive, and supported by leading partners, Orange Campus offers the Group's 143,000 employees and outside audiences a training offer focused on four priority areas: data/AI, cybersecurity, management and soft skills.

This initiative is part of the Engage 2025 strategic plan, which includes a specific ambition to create a future-facing company together. On 6 February 2020, Orange presented its ambitious skills development and retraining programme; the Orange Apprentice Training Center represents a major part of this approach.

More information about the Orange Apprentice Training Center is available (in French) on [orange.jobs](https://orange.jobs).

#### About Orange

Orange is one of the world's leading telecommunications operators with sales of 42 billion euros in 2019 and 143,000 employees worldwide at 30 June 2020, including 84,000 employees in France. The Group has a total customer base of 253 million customers worldwide at 30 June 2020, including 208 million mobile customers and 21 million fixed broadband customers. The Group is present in 26 countries. Orange is also a leading provider of global IT and telecommunication services to multinational companies, under the brand Orange Business Services. In December 2019, the Group presented its new "Engage 2025" strategic plan, which, guided by social and environmental accountability, aims to reinvent its operator model. While accelerating in growth areas and placing data and AI at the heart of its innovation model, the Group will be an attractive and responsible employer, adapted to emerging professions.

Orange is listed on Euronext Paris (symbol ORA) and on the New York Stock Exchange (symbol ORAN).

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